

# Personal Development Plan (PDP)

PDP is defined as 'a structured and supported process undertaken by an individual to reflect upon their own learning, performance and/or achievement and to plan for their personal, educational and career development'.

<http://www.heacademy.ac.uk/resources/detail/pdp/pdp>

PDP embraces a range of approaches to learning that connect planning (an individual's goals and intentions for learning or achievement), doing (aligning actions to intentions), recording (thoughts, ideas, experiences, in order to understand and evidence the process and results of learning) and reflection (reviewing and evaluating experiences and the results of learning).

Look back at your first assignment, What did you present to the class, and what was your understanding of this subject?

Look at you final presentations, Compare the final pieces to the ones from the beginning.

Evaluate what happened between the first image and the last.

# Objective-Analysis-Action-Results (OAAR)

- The **Objective** sets out the task you had to deliver.
  - Outline what your level of understanding was for this subject when you began and what you hoped for by the end of the semester.
- The **Analysis** phase looks at your thinking and evaluation of the options you had to deliver the task.
  - How did you go about improving your understanding of this subject? What lessons helped you? And how?
- The **Action** phase is the implementation of your chosen options.
  - What specifically did you do to put your plan into action?
    - Did you take the initiative to do work outside of what was required by the course?
    - Did you do further research into a specific field of this subject?
    - Did you look for help and guidance outside of the school?
- The **Results** are the outcomes of your actions.
  - What did all of this thinking and work lead you?
  - Are you a better artist now than you were at the beginning of the class? Why?
  - Did you learn something about this subject that you did not expect to?
  - How has your understanding of this changed?

## **PDP Specifics**

- 300 - 500 words
- Page format
  - A4 or US Standard (8.5" x 11")
- Heading
  - Your Name
  - Burrowes School of Art
  - Subject
  - Date
- Word Count should be written at the very end of your essay.